BATH COUNTY SCHOOL BOARD

AGENDA ITEM: INFORMATION { X } ACTION { X } CLOSED MEETING { }

SUBJECT: SUPERINTENDENT'S REPORT - PRESENTATIONS

PBIS Update - Mrs. Hall

BACKGROUND: Mrs. Hall will update the Board on the Positive Behavior Intervention

Supports program in Bath County Public Schools.

August 5, 2014......AGENDA ITEM: 14-15: 9.-C.



Stages of Implementation

Implementation occurs in stages:

- Exploration
- **Installation**
- Initial Implementation
- **Full Implementation**
- **Innovation**
- Sustainability

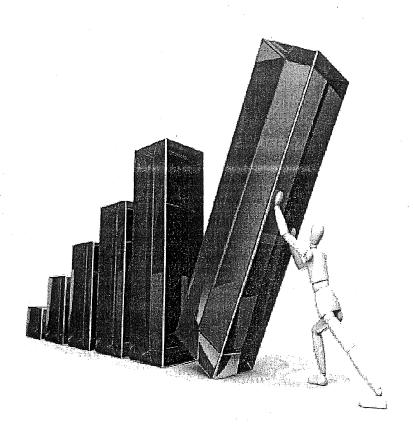


Fixsen, Naoom, Blase, Friedman, & Wallace, 2005

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Years

Benchmarks of Quality (BoQ's)



THE 10 CRITICAL ELEMENTS

- > PBIS TEAM
- > FACULTY/STAFF COMMITMENT
- EFFECTIVE PROCEDURES FOR DEALING WITH DISCIPLINE
- > PBIS TEAM DATA ENTRY & ANALYSIS PLAN ESTABLISED
- > EXPECTATIONS & RULES DEVELOPED
- > ACKNOWLEDGEMENT/REWARD STYSTEM
- > LESSON PLANS FOR TEACHING EXPECTATIONS/RULES
- > IMPLEMENTATION PLAN
- CLASSROOM SYSTEMS
- > EVALUATION

Bath County PBIS of VA Timeline of Events

REGION 5 PBIS (previous ESD) Timeline of Support/Communications January 2012 - Present

August 8, 2012 VDOE "ESD" Overview (ESD became PBIS after the initial application process)

School Division	Date	What	Who	Why
Bath				
Central Office	6/19/12	Presented PBIS (previously ESD) Overview	Supt., IT Director, Special Ed. Director	Provide Bath info to explore interest in upcoming PBIS of VA Cohort 5 Application
Division- wide	8/16/12	Provided PBIS Overview	Division-wide faculty meeting	Provide education and expectations to stakeholders for possible Cohort 5 application Required PBIS component
CO	1/9/13	Div. Coor. Leadership planning	Met w/ Jane Hall	Reviewed Division Coordinator Expectations
Division- wide	2/13/13	Building Leadership for PBIS change	Principals (however when we arrived entire teams were present)	Provide education and information pertaining specifically to building leadership
СО	4/29/13	3 hour Coach/Admin Training	Building Principals, Team Coach, PBIS DC	PBIS training series to be completed for initial implementation
Division- wide	8/8/13	8 hour Cohort 5 New Team Training Day 1	Full PBIS Teams	PBIS Ten Critical Elements Presented, Team Action Planners initiated, PBIS Binders, resource loaded flash drives, and books provided
Division- wide	10/15/13	6 hour Fall New Team Training	Full PBIS Team, Div. Coord.	Problem Solving Action Planner, Role model Team meeting and faculty buy in, Training on Data, Systems and Practices
CO	1/24/14	2 hour DC, Jane Hall, Meeting	Coached DC and planned for continued PBIS Leadership building for capacity and sustainability	Provided a PBIS DC Leadership Guideline for continuing division wide successful PBIS implementation
Division- wide	4/3/14	6 hour Spring New Team Training	Full PBIS Teams, DC and CO Team	Trained teams on function of behaviors (a deeper understanding), Importance of Tier 1 foundation, planning for advanced tiers
CO	6/5/14	1 ½ hr meeting	Supt., Sue H., DC, Jane H., Gina, and Jacki	Discussed overall PBIS implementation and current status of school's strengths and concerns. Sending Sue and cc'ing Jane Bath overall training and PBIS work to date.